Meeting Notice

I. On May 22, 2025 (Thursday) at 9 a.m. (with shareholder registration starting thirty minutes before the meeting), the 2025 General Shareholders' Meeting will be convened at the Steering Room, 14F., No. 168, Sec. 2, Fuxing 3rd Rd., Zhubei City, Hsinchu County (Weishun International Trade Building). The major content of the meeting is as follows: (I) Report: 1. The 2024 Business Report. 2. 2024 Audit Committee's Review Report. 3. Report on the loans to others and guarantee/endorsement provided to subsidiaries in 2024. 4. Report on the remuneration distributions to employees and directors in 2024. (II) Ratify items： 1. Proposal of the 2024 Business Report and Financial Statements of the Company. 2. Proposal for the Company's 2024 earnings distribution. (III) Discussion: 1. Proposal for the amendments to the "Articles of Incorporation" of the Company. (IV) Extempore Motion.

II. The distribution proposed by the Board of Directors: An earnings distribution of cash dividends of NTD 0.5 per share.

III. In the event that any proposals falling under Article 172 of the Company Act are submitted for discussion at this shareholders' meeting, please refer to the Market Observation Post System (MOPS) website (https://mops.twse.com.tw), click on "Company Profile" → "E-Documents" → "Annual Reports and Shareholders' Meeting Information," enter the company code (or abbreviation) and year, and select "Meeting Handbook and Supplementary Information" or "Reference Materials for Shareholders' Meeting Proposals" to view the details.

IV. According to the requirements of Article 165 of the Company Act, the share transfer will be suspended from 24 March 2025 to 22 May 2025.

V. In addition to the announcement on the Market Observation Post System, the meeting notice has been sent, along with an attendance card and proxy form, to kindly request your attendance If you plan to attend the shareholders' meeting in person, please complete the third copy of the attendance card (no need to return it), and bring it to the venue for registration on the meeting date. If you intend to appoint a proxy to attend the meeting, please complete the fourth copy of the proxy form, fold and mail it back in full. It must be delivered to the Shareholder Services Department of Grand Fortune Securities Co., Ltd., the Company's shareholder service agent, at least five days before the meeting. Once the information has been verified, the attendance card will be issued to the appointed proxy. If the proxy has not received the attendance card by the day before the meeting, please bring identification documents to the venue for onsite registration.

VI. If there is any power of attorney of proxy, the Company plans to compile the written information of the power of attorney and upload it to the Securities & Futures Institute (https://free.sfi.org.tw) before April 21, 2025 in accordance with regulations. After accessing the website, investors should enter the stock code under "Free Inquiry of Proxy Solicitation Announcement Data".

VII. Shareholders may exercise their voting rights electronically from April 22, 2025 to May 19, 2025. Please log into the "Shareholder eServices" system of the Taiwan Depository & Clearing Corporation (**https://stockservices.tdcc.com.tw**), click "Electronic Voting" and follow the instructions.

VIII. The Department of Stock Affairs, Grand Fortune Securities Co., Ltd., is engaged to perform the statistics and certification of the proxy forms of the shareholders' meeting.

IX. Please be informed and make arrangements accordingly.

Yours sincerely,

Shareholders

The Board of Directors of Asia Electronic Material Co., Ltd.

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